



## OVERVIEW

**Job Title:** Senior Attorney

**Location:** Downtown Los Angeles, California 90014 (hybrid work available)

**Base Pay for Senior Attorney:** \$115–135,000/year based on experience

**Employee Type:** Full-time exempt

**Minimum Experience:** 6+ years

**Deadline Date:** Open until filled

The Social Justice Legal Foundation (SJLF) seeks a Senior Attorney to build and lead impact litigation throughout California and nationwide. The Senior Attorney will manage the day-to-day litigation of several ongoing cases and assist in training and developing our legal fellows. The ideal candidate will be a driven litigator with experience managing complex cases and a passion for social justice and civil rights issues.

## WHO WE ARE

Founded in 2021, The Social Justice Legal Foundation (<https://www.socialjusticelaw.org/>) is a start-up impact litigation nonprofit dedicated to advancing civil rights and racial and economic justice.

We do this in two ways: by bringing ambitious, systemic impact cases designed for trial, and by training the next generation of civil-rights lawyers through our two-year postgraduate fellowships. We leverage the resources and skills of the trial lawyers at our founding law firm and work to build and maintain relationships with coalitions, movement partners, and academics to identify cases that will advance the law and serve our communities. The Foundation's active cases tackle police practices, conditions of confinement, immigrants' rights, economic justice, and freedom of expression.

## SENIOR ATTORNEY POSITION DESCRIPTION

SJLF seeks an experienced litigator with at least six years of experience litigating cases at all stages. The Senior Attorney will take a leading role in developing and managing litigation matters and will assist in the training and development of our fellows. Interested applicants should be creative litigators with an aptitude for managing teams, a desire to achieve social impact alongside community partners, and a genuine interest in shaping the culture of a small, start-up nonprofit.

This position is in a hybrid workspace, with our office located in Los Angeles, California. Some travel may be required.

Specific duties include:

- Developing litigation strategy, drafting briefs and legal memos, communicating with clients and opposing counsel, presenting oral argument, conducting depositions
- Assisting with recruitment of legal fellows and development of the fellowship program
- Supervising and providing feedback on the work of legal fellows
- Investigating and developing potential cases
- Contributing to communications and press materials
- Managing co-counsel teams while maintaining fast-paced litigation
- Supporting our relationships with coalition partners, grassroots organizations, community leaders, and impacted people

## **REQUIREMENTS**

- Exceptional legal writing, analytical, and oral advocacy skills
- A proven record of handling complex litigation matters to successful resolution
- A commitment to public service or social justice issues
- Adaptability and comfort leading teams of junior attorneys, building in time for feedback and review, and balancing an active caseload with and without co-counsel
- Member in Good Standing of the California State Bar or, alternatively, of another state bar and willing to take the February 2024 California bar exam
- Desire to identify issues ripe for litigation, investigate, and develop impact cases
- Residence within commuting distance of The Social Justice Legal Foundation's office in downtown Los Angeles

## **WHAT WE OFFER**

- Salary ranging from \$115,000–135,000 based on experience
- Hybrid work schedule that allows for in-person collaboration and remote flexibility

- Company-provided health insurance, life insurance, and nearly-full coverage of dental and vision insurance
- A 403(b) plan with employer contribution irrespective of employee contribution
- Generous paid vacation, paid parental leave, and paid sick leave
- Commuter or parking reimbursement in downtown Los Angeles
- The opportunity to shape a nimble litigation start-up dedicated to public good

### **INTERESTED?**

Submit a cover letter, resume, writing sample, and two references to Sara Haji, Executive Director, at [shaji@socialjusticelaw.org](mailto:shaji@socialjusticelaw.org).

The Social Justice Legal Foundation is an equal opportunity employer and strongly encourages applicants from diverse backgrounds to apply.